

MONTANA PREVAILING WAGES RATES FOR BUILDING CONSTRUCTION 2006

Effective: November 10, 2006

**Brian Schweitzer, Governor
State of Montana**

**Keith Kelly, Commissioner
Department of Labor and Industry**

To obtain copies of prevailing wage rate schedules, please go to
www.ourfactsyourfuture.org or contact the.

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For information relating to public works projects and payment of
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The Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: **www.ourfactsyourfuture.org** or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at:

www.mtwagehourbopa.com or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

KEITH KELLY
Commissioner
Department of Labor and Industry
State of Montana

A. Date of Publication: 10 November 2006

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM) 24.17.501 (2) – 2(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that “Building construction projects generally are the construction of sheltered enclosures

with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (five stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Projects

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000.”

D. Prevailing Wage Schedule

This publication covers only building construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy, Highway, and Non-construction Services occupations can be found on the Internet at www.ourfactsyourfuture.org or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

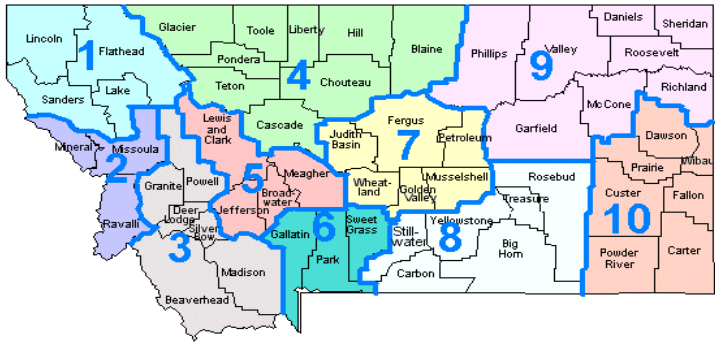
Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are **not** to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Per Diem

Per Diem typically covers the costs associated with board and lodging expenses and are paid when an employee is required to work at a location outside the daily commuting distance and is required to stay overnight or longer.

H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical maintained route from *the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job*. Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 - Kalispell: includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula: includes Mineral, Missoula and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

District 6 - Bozeman: includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

K. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

L. Employment Preference

Sections 18-2-403 and 18-2-409, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts

M. Building Construction Occupations

You can find definitions for these occupations on the following Bureau of Labor Statistics website:
http://www.bls.gov/oes/2001/oes_stru.htm

N: Welders receive rate prescribed for craft performing operation to which welding is incidental.

O. Foreman occupations: Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

BOILERMAKER

	Wage	Benefit
District 1	\$24.62	\$16.36
District 2	\$24.62	\$16.36
District 3	\$21.84	\$11.77
District 4	\$24.90	\$16.26
District 5	\$24.62	\$16.36
District 6	\$25.72	\$16.36
District 7	\$25.72	\$16.36
District 8	\$25.72	\$16.36
District 9	\$25.72	\$16.36
District 10	\$25.72	\$16.36

Travel

All Districts

0-120 mi. free zone
120 + mi. \$.375/mi.

Per

Diem

0-70 mi. free zone
70-120 mi. \$25/day
120 + mi. \$35/day

BRICKLAYER

	Wage	Benefit
District 1	\$23.88	\$8.55
District 2	\$23.88	\$8.55
District 3	\$22.80	\$8.55
District 4	\$22.15	\$7.60
District 5	\$21.80	\$8.30
District 6	\$23.88	\$8.55
District 7	\$23.88	\$8.55
District 8	\$22.32	\$4.49
District 9	\$21.35	\$7.89
District 10	\$23.88	\$8.55

Travel

Districts 1 & 2

0-25 mi. free zone
25-34 mi. \$12/day
35-59 mi. \$24/day
60-89 mi. \$38/day
90-124 mi. \$48/day
Over 125 mi. \$60/day

Travel

District 3

0-40 mi. free zone
41-60 mi. \$25/day
61-90 mi. \$35/day
91-120 mi. \$50/day
Over 120 mi. \$60/day

Travel

District 4

0-25 mi. free zone
26-60 mi. \$.40/mi.
Over 61 mi. \$60/day

Travel

District 5

0-20 free zone
21-40 mi. 1/2 hr. pay
41-60 mi. 1 hr. pay
Over 60 mi. 1&1/2 hrs. pay

Travel

District 6

0-50 mi. free zone
Over 50 mi. \$35/day

Travel

Districts 7-10

0-20 mi. free zone
20-35 mi. \$17/day
35-55 mi. \$22/day
Over 55 mi. \$50/day

CARPENTER

	Wage	Benefit
District 1	\$15.30	\$5.92
District 2	\$15.30	\$7.55
District 3	\$16.70	\$7.90
District 4	\$15.30	\$6.95
District 5	\$15.30	\$5.39
District 6	\$15.30	\$3.66
District 7	\$15.33	\$7.80
District 8	\$15.30	\$4.85
District 9	\$16.79	\$4.20
District 10	\$15.30	\$3.65

Travel

Districts 1,2,4,5,6,8,10

0-30 free zone
31-50 mi Base pay+1.00/hr
Over 50 mi Base+ 1.50/hr

Travel

District 3

0-30 free zone
31-50 \$18 per day
50+ \$ 25 per day

Travel

Districts 7 9

0-30 free zone
31-60 mi Base pay+ 3.00
Over 60 mi Base pay + 5.00

CARPET INSTALLERS

	Wage	Benefit
District 1	No Rate Established	No Rate Established
District 2	No Rate Established	No Rate Established
District 3	No Rate Established	No Rate Established
District 4	No Rate Established	No Rate Established
District 5	No Rate Established	No Rate Established
District 6	No Rate Established	No Rate Established
District 7	No Rate Established	No Rate Established
District 8	No Rate Established	No Rate Established
District 9	No Rate Established	No Rate Established
District 10	No Rate Established	No Rate Established

Travel

All Districts

0-40 mi. free zone
Over 40mi \$60.00/day

*Occupations:

Lay and install carpet and padding from rolls, blocks
On floors

CEMENT MASON

	Wage	Benefit
District 1	\$18.78	\$3.75
District 2	\$18.78	\$7.45
District 3	\$17.30	\$5.10
District 4	\$18.78	\$7.45
District 5	\$14.68	\$4.65
District 6	\$18.78	\$7.45
District 7	\$18.78	\$7.45
District 8	\$18.78	\$7.45
District 9	\$18.78	\$7.45
District 10	\$18.78	\$7.45

Travel

All Districts

0-15 mi. free zone
 15-30 mi. .75/hr.
 30-50 mi. .95/hr.
 Over 50 mi. 1.35/hr.

Construction LABORERS GROUP 1

	Wage	Benefit
District 1	\$13.53	\$5.65
District 2	\$13.53	\$5.65
District 3	\$13.53	\$5.65
District 4	\$13.53	\$5.65
District 5	\$13.53	\$5.65
District 6	\$13.53	\$5.65
District 7	\$13.53	\$5.65
District 8	\$13.38	\$4.55
District 9	\$13.53	\$5.65
District 10	\$13.53	\$5.65

Travel

All Districts

0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.75/hr.
 over 50 mi 1.25/hr

*Occupation:
 Flagpersons

Construction LABORERS GROUP 2

	Wage	Benefit
District 1	\$14.00	\$4.59
District 2	\$12.84	\$5.40
District 3	\$14.65	\$5.65
District 4	\$13.92	\$4.90
District 5	\$13.72	\$4.90
District 6	\$13.64	\$5.60
District 7	\$16.03	\$5.65
District 8	\$13.93	\$4.45
District 9	\$15.22	\$4.24
District 10	\$15.29	\$4.36

Travel

All Districts

0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.75/hr.
 over 50 mi 1.25

*Occupations:
 General Laborer, Landscape Laborer
 Lawn Sprinkler Installer, Burning Bar
 Bucket Man, Carpenter Tender
 Caisson Worker, Cement Mason Tender
 Cement Handler (dry), Chuck Tender
 Choker Setter, Concrete Worker
 Curb Machine-Lay Down, Crusher and Batch Worker
 Form Stripper, Heater Tender, Fence erectors
 Landscaper, Pipe Wrapper,
 Pot Tender, Powderman Tender
 Rail and Truck Loaders and Unloaders, Riprapper
 Sign Erection, Guardrail and Jersey Rail
 Stake Jumper, Spike Driver, Fence Erector
 Signalman, Tail Hoseman, Asbestos Removal
 Tool Checker and Houseman and Traffic Control Worker

Construction
LABORERS GROUP 3

	Wage	Benefit
District 1	\$17.24	\$6.75
District 2	\$17.24	\$6.75
District 3	\$17.24	\$6.75
District 4	\$16.11	\$3.37
District 5	\$13.00	\$6.75
District 6	\$16.04	\$6.75
District 7	\$17.24	\$6.75
District 8	\$17.24	\$6.75
District 9	\$17.24	\$6.75
District 10	\$17.24	\$6.75

Travel
All Districts
0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.75/hr.
over 50 mi 1.25

*Occupations:
Concrete Vibrator, Dumpman (Grademan)
Equipment Handler, Geotextile and Liners
High-Pressure Nozzleman
Jackhammer (Pavement Breaker)
Non-Riding Rollers, Pipelayer
Posthole Digger (Power)
Power Driven Wheelbarrow
Rigger, Sandblaster, Sod Cutter-Power and Tamper

Construction
LABORERS GROUP 4

	Wage	Benefit
District 1	\$14.90	\$6.45
District 2	\$17.59	\$5.48
District 3	\$14.57	\$1.05
District 4	\$17.24	\$1.05
District 5	\$16.20	\$6.00
District 6	\$15.51	\$3.80
District 7	\$17.59	\$6.75
District 8	\$17.59	\$6.75
District 9	\$14.45	\$3.22
District 10	\$17.59	\$1.31

Travel
All Districts
0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.75/hr.
over 50 mi 1.25

*Occupations:
Hod Carrier, Water Well Laborer
Blaster, Wagon Driller
Asphalt Raker, Cutting Torch
Grade Setter, High-Scaler
Power Saws (Faller & Concrete)
Powderman, Rock & Core Drill
Track or Truck Mounted Wagon Drill and
Welder including Air Arc

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 2

	Wage	Benefit
District 1	\$21.09	\$7.50
District 2	\$21.09	\$7.50
District 3	\$21.09	\$7.50
District 4	\$21.09	\$7.50
District 5	\$21.09	\$7.50
District 6	\$21.09	\$7.50
District 7	\$21.09	\$7.50
District 8	\$21.09	\$7.50
District 9	\$21.09	\$7.50
District 10	\$21.09	\$7.50

Travel

All Districts

0-30 mi. base pay
30-60 mi. base pay +\$2.95/hr.
Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Asphalt Tender, Backhoe Operator
Excavator 3 cu yd, Bulldozer Operator,
Front End Loader, Concrete Paving Machine Operator
Operator and Oiler

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 3

	Wage	Benefit
District 1	\$21.49	\$7.50
District 2	\$21.49	\$7.50
District 3	\$21.49	\$7.50
District 4	\$21.49	\$7.50
District 5	\$21.49	\$7.50
District 6	\$21.49	\$7.50
District 7	\$21.49	\$7.50
District 8	\$21.49	\$7.50
District 9	\$21.49	\$7.50
District 10	\$21.49	\$7.50

Travel

All Districts

0-30 mi. base pay
30-60 mi. base pay +\$2.95/hr.
Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Motor Grader operator, Front End Loader Operator
Road Roller Operator, Scraper Operator, water well drillers
Cranes 25 tons under

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 4

	Wage	Benefit
District 1	\$22.15	\$7.50
District 2	\$22.15	\$7.50
District 3	\$22.15	\$7.50
District 4	\$22.15	\$7.50
District 5	\$22.15	\$7.50
District 6	\$22.15	\$7.50
District 7	\$22.15	\$7.50
District 8	\$22.15	\$7.50
District 9	\$22.15	\$7.50
District 10	\$22.15	\$7.50

Travel

All Districts

0-30 mi. base pay
 30-60 mi. base pay +\$2.95/hr.
 Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Asphalt Paving Machine Operator, Plant Operator
 Cranes 25-44 tons

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 5

	Wage	Benefit
District 1	\$22.65	\$7.50
District 2	\$22.65	\$7.50
District 3	\$22.65	\$7.50
District 4	\$22.65	\$7.50
District 5	\$22.65	\$7.50
District 6	\$22.65	\$7.50
District 7	\$22.65	\$7.50
District 8	\$22.65	\$7.50
District 9	\$22.65	\$7.50
District 10	\$22.65	\$7.50

Travel

All Districts

0-30 mi. base pay
 30-60 mi. base pay +\$2.95/hr.
 Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 45-74 T

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 6

	Wage	Benefit
District 1	\$23.75	\$7.50
District 2	\$23.75	\$7.50
District 3	\$23.75	\$7.50
District 4	\$23.75	\$7.50
District 5	\$23.75	\$7.50
District 6	\$23.75	\$7.50
District 7	\$23.75	\$7.50
District 8	\$23.75	\$7.50
District 9	\$23.75	\$7.50
District 10	\$23.75	\$7.50

Travel

All Districts

0-30 mi. base pay
 30-60 mi. base pay +\$2.95/hr.
 Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 75-149 Tons

CONSTRUCTION EQUIPMENT OPERATORS

OPERATORS GROUP 7

	Wage	Benefit
District 1	\$24.25	\$7.50
District 2	\$24.25	\$7.50
District 3	\$24.25	\$7.50
District 4	\$24.25	\$7.50
District 5	\$24.25	\$7.50
District 6	\$24.25	\$7.50
District 7	\$24.25	\$7.50
District 8	\$24.25	\$7.50
District 9	\$24.25	\$7.50
District 10	\$24.25	\$7.50

Travel

All Districts

0-30 mi. base pay
 30-60 mi. base pay +\$2.95/hr.
 Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 150+Tons

DRYWALL APPLICATOR

	Wage	Benefit
District 1	\$15.95	\$1.61
District 2	\$15.19	\$1.51
District 3	\$15.95	\$1.25
District 4	\$15.95	\$1.51
District 5	\$15.95	\$1.51
District 6	\$15.95	\$1.51
District 7	\$15.95	\$1.51
District 8	\$15.95	\$1.51
District 9	\$15.95	\$1.51
District 10	\$15.95	\$1.51

Travel
Districts 1 and 2
 0-30 mi. free zone
 30-50 mi. \$2.25/hr.
 Over 50 mi. \$2.75/hr.

Travel
District 4 and 7
 0-15 mi. free zone
 16-30 mi. \$2.50/hr
 31-50 mi. \$3.75/hr
 Over 50 mi. \$6.25/hr

Travel
Districts 8, 9, and 10
 0-30 mi. free zone
 31-60 mi. \$3.00/hr
 Over 60 mi. \$4.80/hr

*Occupation:
 Drywall and Ceiling Tile installers

Travel
District 3
 0-30 mi. free zone
 30-50 mi. \$18/day
 Over 50 mi. \$25/day

Travel
Districts 5 and 6
 0-15 mi. free zone
 15-30 mi. \$1.00/hr
 30-50 mi. \$1.50/hr
 Over 50 mi. \$2.00/hr

ELECTRICIAN: INCLUDING BUILDING AUTOMATION CONTROL

	Wage	Benefit
District 1	\$25.20	\$9.16
District 2	\$25.20	\$9.16
District 3	\$23.85	\$9.42
District 4	\$23.85	\$9.27
District 5	\$23.85	\$9.27
District 6	\$23.44	\$5.97
District 7	\$23.96	\$9.27
District 8	\$24.88	\$8.10
District 9	\$23.39	\$8.10
District 10	\$23.44	\$9.02

Travel
Districts 1 2
 0-10 mi free zone
 11-45 \$0.45/mi
 Over 45 mi \$45/day

Travel
Districts 3
 0-10 mi free zone
 11-55 \$0.35/mi
 Over 55 mi \$40/day in lieu of
 any other travel time or
 travel allowance

Travel
Districts 8 10
 0-17 free zone
 18-60 mi \$0.42/mi
 Over 60 mi \$42/day in lieu of any other travel
 Time or travel allowance

*Occupation:
 Electrical Wiring, equipment, and fixtures
 Street lights, Intercom Systems
 Electrical Control Systems

Travel
Districts 4 5 7 9
 0-8 free zone
 9-50 mi Federal mileage rate
 Over 50 mi \$46.50/day
 Subsistence in lieu of travel allowance

Travel
Districts 6
 0-17 free zone
 18-60 mi \$0.405/ mi
 Over 60 mi \$ 50/day in lieu of any other
 Travel time or travel allowance

ELEVATOR CONSTRUCTOR/REPAIRER

District 1	\$34.12	\$15.91
District 2	\$34.12	\$15.91
District 3	\$34.12	\$15.91
District 4	\$34.12	\$15.91
District 5	\$34.12	\$15.91
District 6	\$34.12	\$15.91
District 7	\$34.12	\$15.91
District 8	\$34.12	\$15.91
District 9	\$34.12	\$15.91
District 10	\$34.12	\$15.91

Travel All Districts

0-25 mi. \$12.19/day
25-35 mi. \$24.38/day
Over 35 mi. \$33/day

Per Diem \$34/day

GLAZIER

	Wage	Benefit
District 1	\$12.33	\$1.84
District 2	\$12.33	\$1.84
District 3	\$11.14	\$1.84
District 4	\$10.90	\$1.84
District 5	\$14.50	\$1.00
District 6	\$12.43	\$2.09
District 7	\$12.43	\$2.09
District 8	\$12.87	\$1.68
District 9	\$12.87	\$1.68
District 10	\$12.87	\$1.68

Travel
All Districts
0-10 mi. free zone
Over 10 mi. \$.20/mi.

Per Diem \$32/day

HEATING AIR CONDITIONING

	Wage	Benefit
District 1	\$19.20	\$4.13
District 2	\$18.66	\$6.77
District 3	\$18.09	\$3.65
District 4	\$16.83	\$2.29
District 5	\$24.31	\$9.43
District 6	\$14.67	\$2.00
District 7	\$24.31	\$9.43
District 8	\$18.00	\$3.50
District 9	\$24.31	\$9.43
District 10	\$24.31	\$9.43

Travel
Districts 1 & 10
0-45 mi. free zone
45-60 mi. \$18/day
Over 60 mi. \$35/day

Per Diem
\$35/day

INSULATION WORKER-MECHANICAL (Heat and Frost)

	Wage	Benefit
District 1	\$20.96	\$10.03
District 2	\$22.20	\$10.72
District 3	\$22.43	\$10.72
District 4	\$22.43	\$10.72
District 5	\$22.43	\$10.72
District 6	\$22.43	\$10.72
District 7	\$22.43	\$10.72
District 8	\$22.43	\$10.72
District 9	\$22.43	\$10.72
District 10	\$22.43	\$10.72

Travel
All Districts
0-30 mi. free zone
31-40 mi. \$11.50/day
41-50 mi. \$16.00/day
51-60 mi. \$21.50/day
over 60 mi. \$32.50/day

Per Diem \$54/day

Occupation:
Pipes, Ductwork, or other mechanical system

IRONWORKER-STRUCTURAL STEEL AND REINFORCING STEEL

	Wage	Benefit
District 1	\$22.37	\$13.33
District 2	\$22.37	\$13.33
District 3	\$20.45	\$12.76
District 4	\$20.45	\$12.76
District 5	\$20.45	\$12.76
District 6	\$20.45	\$12.76
District 7	\$20.45	\$12.76
District 8	\$20.45	\$12.76
District 9	\$20.45	\$12.76
District 10	\$20.45	\$12.76

Travel**Districts 1 & 2**

0-45 mi. free zone
 46-60 mi. \$18/day
 61-100 mi. \$40/day
 Over 100 mi \$50/day

PER DIEM: \$35/DAY

Travel**Districts 3-10**

Over 50 mi. \$50/day

PER DIEM: \$30/DAY

MILLWRIGHT

	Wage	Benefit
District 1	\$18.79	\$8.80
District 2	\$18.79	\$8.80
District 3	\$18.79	\$8.80
District 4	\$18.79	\$8.80
District 5	\$18.79	\$8.80
District 6	\$18.79	\$8.80
District 7	\$18.79	\$8.80
District 8	\$18.79	\$8.80
District 9	\$18.79	\$8.80
District 10	\$18.79	\$8.80

Travel

0-30 free zone
 31-60 mi base+ \$3.00/hr
 Over 60 mi base+ \$4.80/hr

PAINTER (including Paperhanger)

	Wage	Benefit
District 1	\$16.21	\$4.03
District 2	\$13.72	\$9.13
District 3	\$20.24	\$7.08
District 4	\$15.68	\$9.13
District 5	\$16.08	\$4.65
District 6	\$15.22	\$2.60
District 7	\$20.60	\$9.13
District 8	\$15.99	\$9.13
District 9	\$20.60	\$9.13
District 10	\$20.60	\$9.13

Travel**All Districts**

0-10 mi. free zone
 Over 10 mi. \$0.20/mi.

Per Diem

\$32/day

PILE BUCK

	Wage	Benefit
District 1	\$17.04	\$8.80
District 2	\$17.04	\$8.80
District 3	\$17.04	\$8.80
District 4	\$17.04	\$8.80
District 5	\$17.04	\$8.80
District 6	\$17.04	\$8.80
District 7	\$17.04	\$8.80
District 8	\$17.04	\$8.80
District 9	\$17.04	\$8.80
District 10	\$17.04	\$8.80

Travel**All Districts**

0-30 free zone
 31-60 mi base+ \$3.00/hr
 Over 61 mi base+ \$4.80

PLASTERER

	Wage	Benefit
District 1	\$18.82	\$7.85
District 2	\$18.82	\$7.85
District 3	\$18.82	\$7.85
District 4	\$18.82	\$7.85
District 5	\$18.82	\$7.85
District 6	\$18.82	\$7.85
District 7	\$18.82	\$7.85
District 8	\$18.82	\$7.85
District 9	\$18.82	\$7.85
District 10	\$18.82	\$7.85

Travel

All Districts

0-30 mi. free zone
30-60 mi. \$2.95/hr.
Over 60 mi. \$4.75

Districts 7, 8, 9, 10

\$.40/mile from point of
dispatch and return

Per Diem

\$65/day

*Occupation:

Assemble, install, alter, and repair pipelines
or pipe systems that carry water, steam, air,
other liquids or gases. May install heating and cooling
equipment and mechanical control systems.

PLUMBER, PIPEFITTER AND STEAMFITTERS

	Wage	Benefit
District 1	\$24.70	\$9.55
District 2	\$24.31	\$9.43
District 3	\$24.70	\$9.55
District 4	\$24.41	\$9.55
District 5	\$24.70	\$9.55
District 6	\$24.70	\$9.55
District 7	\$24.70	\$9.55
District 8	\$24.70	\$9.55
District 9	\$24.70	\$9.55
District 10	\$24.70	\$9.55

Travel

Districts 1 & 2

0-30 mi. free zone
30-50 mi. \$15/day
50-75 mi. \$30/day
Over 75 mi. \$45/day

Per Diem

\$45/day

Travel

Travel

Districts 3, 4, 5, 6

0-30 mi. free zone
30-50 mi. \$15/day
50-75mi. \$30/day
Over 75 mi. \$45/day

Per Diem

\$45/day

ROOFER

	Wage	Benefit
District 1	\$13.20	\$6.35
District 2	\$17.80	\$6.35
District 3	\$14.40	\$3.29
District 4	\$14.92	\$3.78
District 5	\$20.45	\$6.35
District 6	\$13.57	\$3.72
District 7	\$13.50	\$6.35
District 8	\$13.50	\$6.35
District 9	\$20.45	\$6.35
District 10	\$20.45	\$6.35

Travel

Districts 1 & 2

0-50 mi. free zone
Over 50 mi. \$.25/mi.

Per Diem

\$50 per overnight on job
\$20 on last day of overnight job

Travel

District 3

One way on employer's time

Per Diem

\$23/day

Travel

Districts 4-10

0-60 free zone
Over 60 mi. straight time

Per Diem

\$32/day or actual expenses

SHEET METAL WORKER

	Wage	Benefit
District 1	\$21.33	\$12.33
District 2	\$22.15	\$11.54
District 3	\$22.15	\$12.23
District 4	\$22.15	\$12.23
District 5	\$22.15	\$12.23
District 6	\$17.21	\$5.19
District 7	\$22.15	\$12.23
District 8	\$17.31	\$ 8.43
District 9	\$22.15	\$12.23
District 10	\$22.15	\$12.23

Travel

All Districts

0-30 mi. free zone
Over 31 mi. \$.25/mi. employer's vehicle
Over 31 mi. \$.55/mi. employee's vehicle

Per Diem

\$40/day

SPRINKLER FITTER

	Wage	Benefit
District 1	\$25.15	\$11.00
District 2	\$25.15	\$11.00
District 3	\$25.15	\$11.00
District 4	\$25.15	\$11.00
District 5	\$25.15	\$11.00
District 6	\$25.15	\$11.00
District 7	\$25.15	\$11.00
District 8	\$25.15	\$11.00
District 9	\$25.15	\$11.00
District 10	\$25.15	\$11.00

Travel

All Districts

0-60 mi. free zone
60-80 mi. \$10/day
80-100 mi. \$18/day
Over 100 mi. \$50/day

STONEMASON

	Wage	Benefit
District 1	\$23.28	\$8.55
District 2	\$23.28	\$8.55
District 3	\$18.00	\$1.25
District 4	\$18.00	\$1.25
District 5	\$21.80	\$8.30
District 6	\$18.00	\$1.25
District 7	\$21.23	\$7.65
District 8	\$21.23	\$7.65
District 9	\$21.23	\$7.65
District 10	\$21.23	\$7.65

Travel

Districts 1 & 2

0-25 mi. free zone
25-34 mi. \$12/day
35-59 mi. \$24/day
60-89 mi. \$38/day
90-124 mi. \$48/day
Over 125 mi. \$60/day

Travel

District 4

0-25 mi. free zone
25-85 mi. \$.40/mi.
Over 85 mi. \$40/day

Travel

District 6

0-20 mi. free zone
20-30 mi. \$17/day
30-70 mi. \$22/day
Over 70 mi. \$35/day

Travel

District 3

0-40 mi. free zone
41-60 mi. \$25/day
61-90 mi. \$35/day
91-120 mi. \$50/day
Over 120 mi. \$60/day

Travel

District 5

0-20 free zone
21-40 mi. 1/2 hr. pay
40-60 mi. 1 hr. pay
Over 60 mi. 1 & ½ hrs. pay

Travel

Districts 7-10

0-20 mi. free zone
20-35 mi. \$17/day
35-55 mi. \$22/day
Over 55 mi. \$40/day

TAPER

	Wage	Benefit
District 1	\$17.71	\$ 6.20
District 2	\$17.71	\$ 6.20
District 3	\$17.71	\$ 6.20
District 4	\$17.71	\$ 6.20
District 5	\$17.71	\$ 6.20
District 6	\$17.71	\$ 6.20
District 7	\$17.71	\$ 6.20
District 8	\$17.71	\$ 6.20
District 9	\$17.71	\$ 6.20
District 10	\$17.71	\$ 6.20

Travel

0-30 mi. free zone
30-60 mi. 2.95/hour
over 60mi 4.75/hour

TEAMSTERS GROUP 2

	Wage	Benefit
District 1	\$16.35	\$3.90
District 2	\$16.37	\$5.50
District 3	\$19.55	\$5.50
District 4	\$17.09	\$5.50
District 5	\$18.48	\$5.50
District 6	\$17.41	\$5.50
District 7	\$19.55	\$5.50
District 8	\$16.78	\$5.50
District 9	\$19.55	\$5.50
District 10	\$19.55	\$5.50

Travel All Districts

0-40 mi. free zone
over-40 mi \$ 60/day

*Occupations:

Dump Truck Driver, Heavy Truck
Light Truck Driver
Road Oiling Truck Driver
Tractor Trailer Truck Driver
Warehouse worker and Water Truck Driver

TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	Wage	Benefit
District 1	\$19.52	\$6.49
District 2	\$19.52	\$6.49
District 3	\$19.52	\$6.49
District 4	\$19.52	\$6.49
District 5	\$19.52	\$6.49
District 6	\$19.52	\$6.49
District 7	\$19.52	\$6.49
District 8	\$19.52	\$6.49
District 9	\$19.52	\$6.49
District 10	\$19.52	\$6.49

Travel All Districts

Federal mileage reimbursement rate each way
Per Diem: Over night stay only -reimbursement
Not to exceed \$65 per day

Occupations

Service, repair, install telephones and other communication
Equipment or install wiring and phone jacks.

TILE SETTER

	Wage	Benefit
District 1	\$20.00	\$3.20
District 2	\$20.00	\$3.20
District 3	\$17.00	\$8.75
District 4	\$17.00	\$8.75
District 5	\$20.00	\$3.20
District 6	\$17.00	\$8.75
District 7	\$17.00	\$8.75
District 8	\$17.00	\$8.75
District 9	\$17.00	\$8.75
District 10	\$17.00	\$8.75

Travel

All Districts

0-40 mi. free zone
Over 40mi \$60.00/day

Occupations

*Apply hard tile, marble, and wood tile
To walls, floors, ceilings, and roof decks*